

Sebastian Hozak

FOUNDING PRODUCT ENGINEER

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Founding Product Engineer driving product vision, real-time multiplayer architecture (CRDTs), and AI workflow execution at Glow (#4). 8-year track record bridging visual canvas interaction design, platform automation, and enterprise cloud architecture (AWS Control Tower, Terraform).

EXPERIENCE

2025–PRESENT
GLOW · US · #4
PRE-SEED \$635K

Founding Product Engineer · Glow

REMOTE (US / EU)

- Spearheaded the canvas vision, real-time multiplayer engine (CRDTs), and voice-to-workflow streaming with automated testing simulators.
- Engineered core platform architecture in React 19, TypeScript, Python, and asynchronous runtime execution APIs.
- Authored technical documentation (docs.getglow.ai) defining multi-tenant governance, retry engines, and developer SDKs.

2024–2025
GROUPON
VIA TRUSTSOFT

Cloud Platform & Automation Engineer · Groupon

ENTERPRISE SCALE

- Engineered self-service cloud provisioning across AWS and GCP, reducing project lead time from days to hours.
- Automated Google Cloud landing zones using Python, Terraform, and Terragrunt at enterprise scale.
- Upgraded developer CLI tools and conducted technical enablement across global engineering teams.

2021–2025
TRUSTSOFT
AWS DEVOPS

DevOps & Cloud Architecture Engineer · TrustSoft

PRAGUE / REMOTE

- Architected the AWS Control Tower landing zone layer for 15+ enterprise estates (Partners Bank, Eurowag, Acrelec, Prima).
- Cut client operating costs by up to 40% via automated policy enforcement and FinOps observability.
- Architecture became TrustSoft's flagship product (*Cloud Foundation*); presented governance model in Switzerland.

2020–2021
LEVERIS
OPERATIONS

Operations & Automation Engineer · Leveris

BANKING SOFTWARE

- Maintained 24/7 banking platform uptime and led operational procedures and automation for banking compliance.

2018–2020
CDN77 / DATAPACKET

24/7 Operations Co-Lead · CDN77 & DataPacket

GLOBAL INFRASTRUCTURE

- Co-led 24/7 on-call incident response and real-time network triage for a global CDN and dedicated-server fleet during live outages.

FEATURED SYSTEMS BUILT

Enterprise AWS Governance · SWITZERLAND

IaC policy framework adopted across 15+ enterprise estates for repeatable compliance and auditability.

FinOps Multi-Account Dashboard · COMMERCIALIZED

Multi-account cost & asset visibility prototype for EPH energy group; commercialized by TrustSoft for enterprise clients.

Disposable Training Clouds · PRODUCTION

Automated single-command sandbox environments for engineer onboarding and live fault-injection testing.

Autonomous Media Research Pipeline · LIVE

Production AI research and automated publishing pipelines running autonomously for Netflix and GrapesMag.

EDUCATION

BSc, Business Economy

Brno Univ. of Technology ·
2014–17

Economic Lyceum

Business Academy Hodonín ·
2010–14

CERTIFICATIONS PASSED

- AWS Certified DevOps Engineer — Professional
- AWS Certified Security — Specialty
- AWS Certified Solutions Architect — Associate
- HashiCorp Certified Terraform — Associate

LANGUAGES

Czech: NATIVE
English: FULL PROFESSIONAL